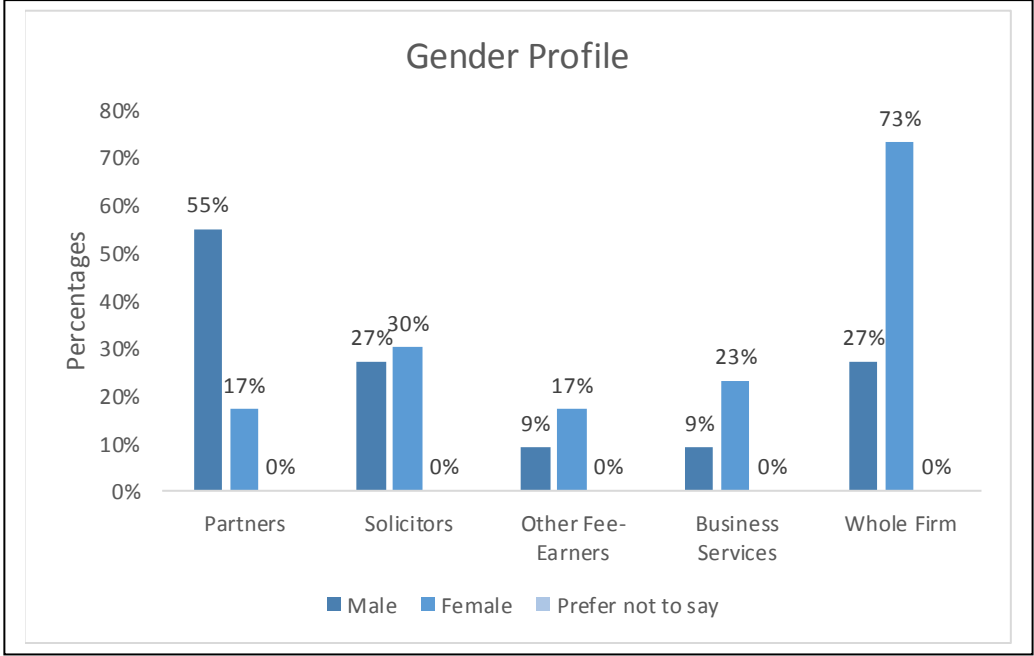
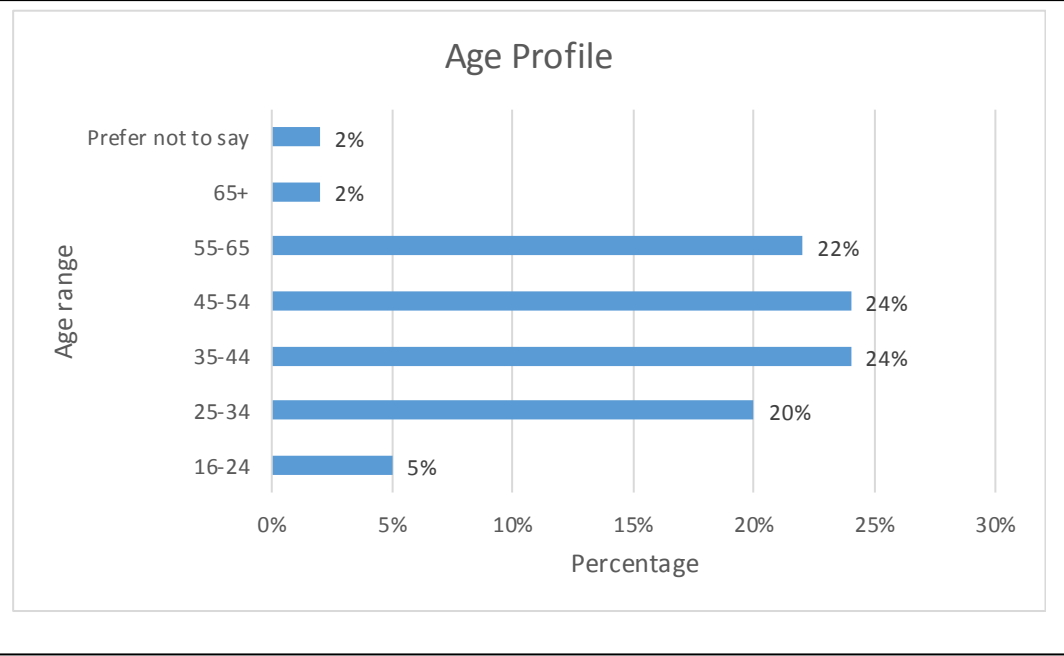
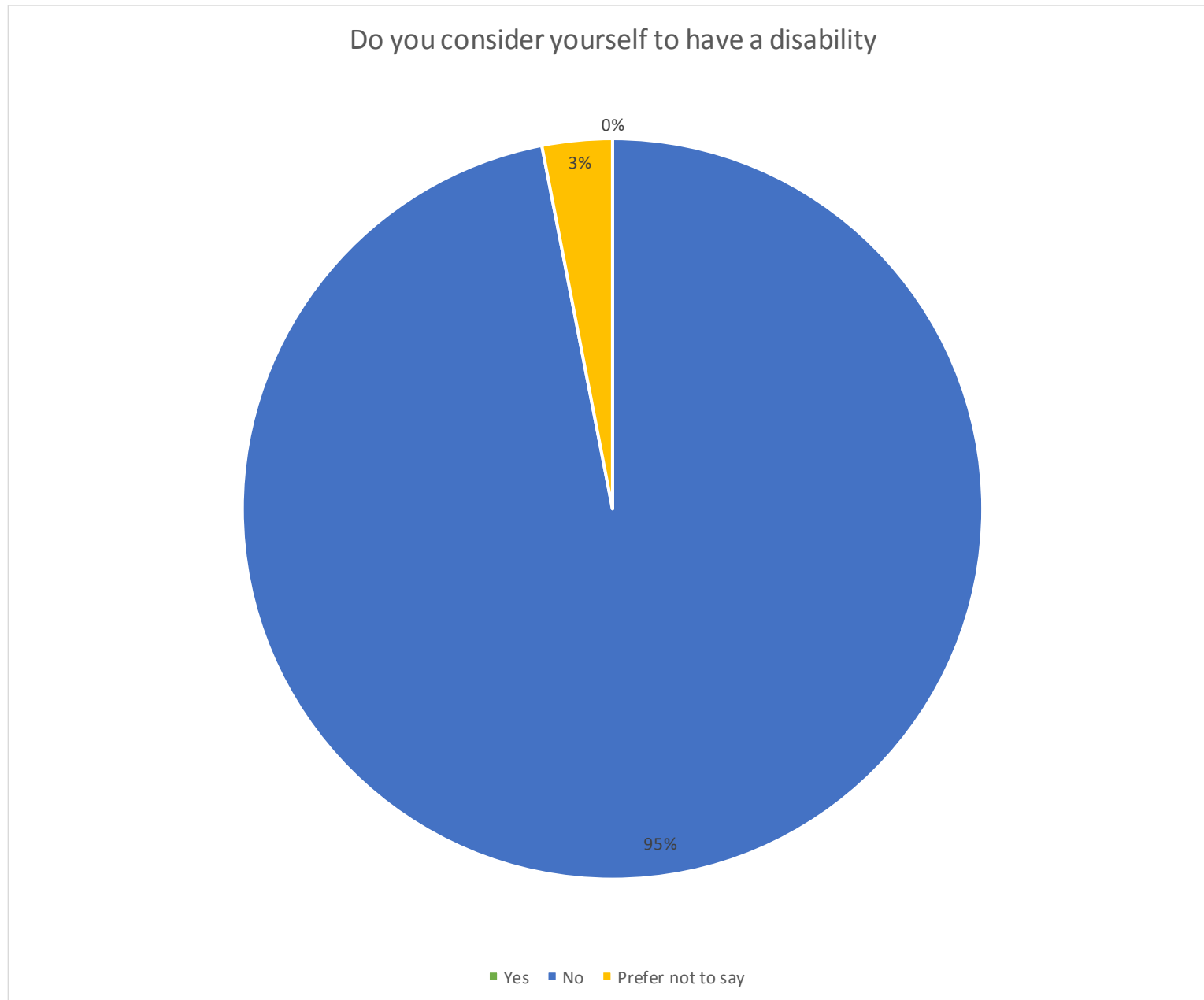
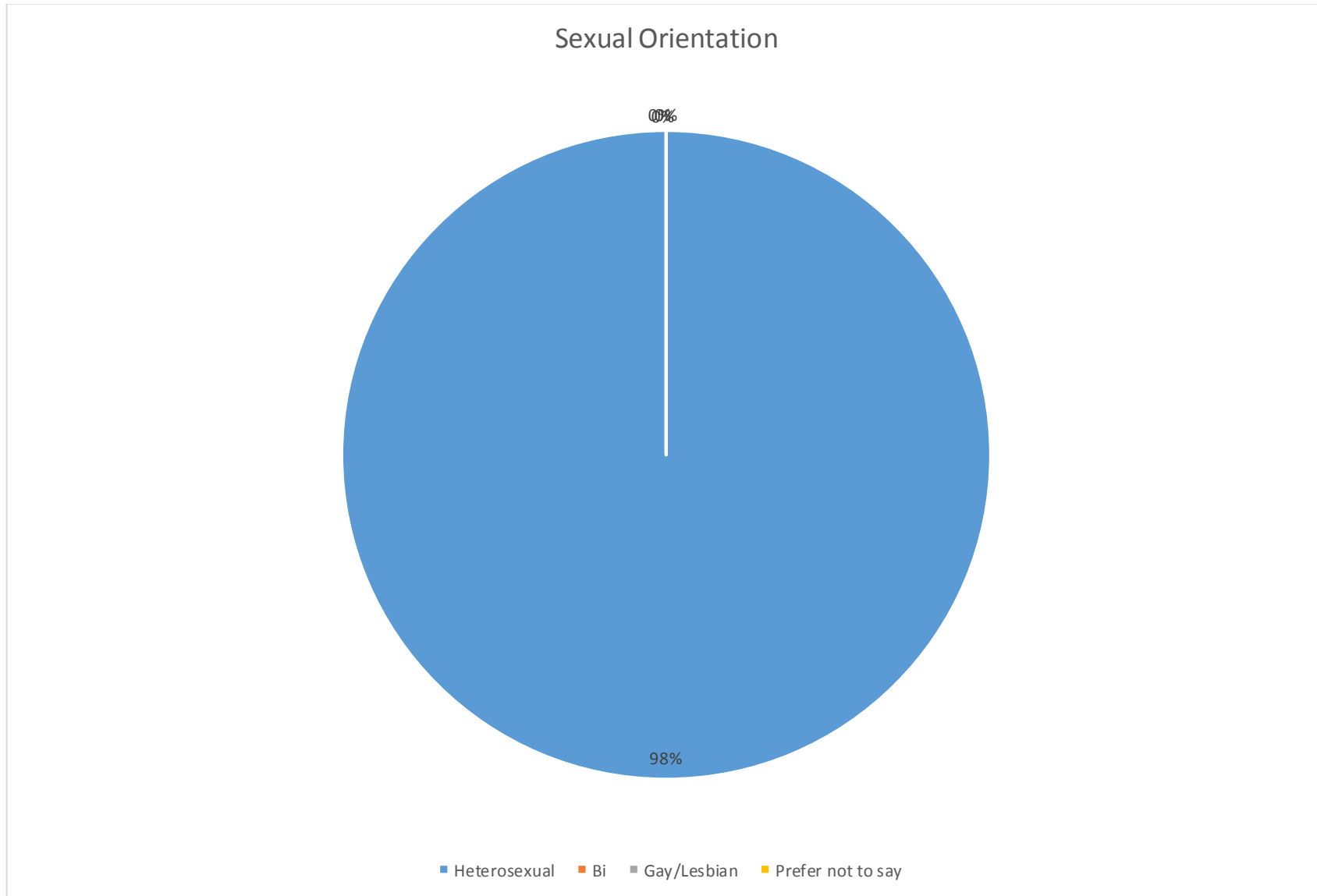
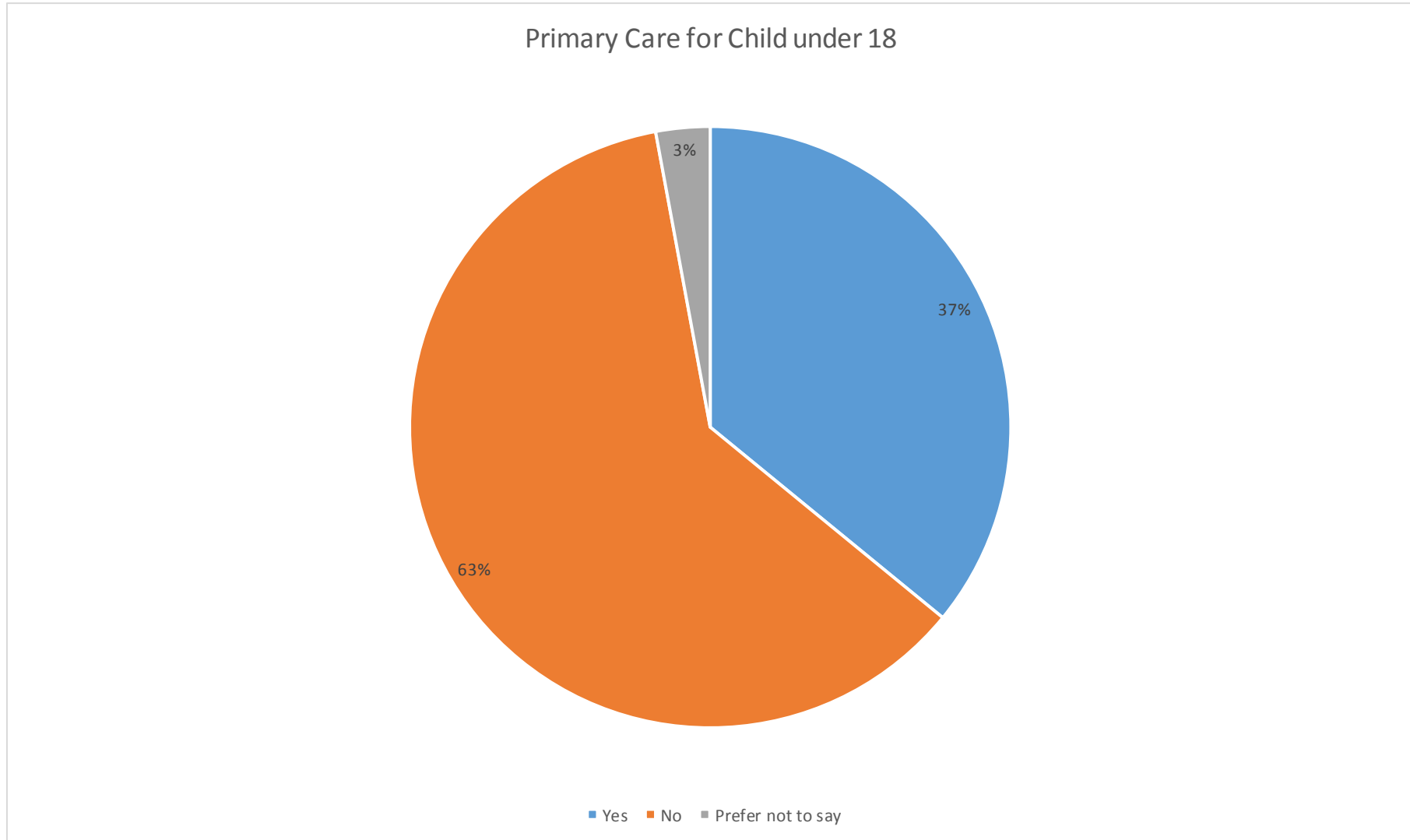


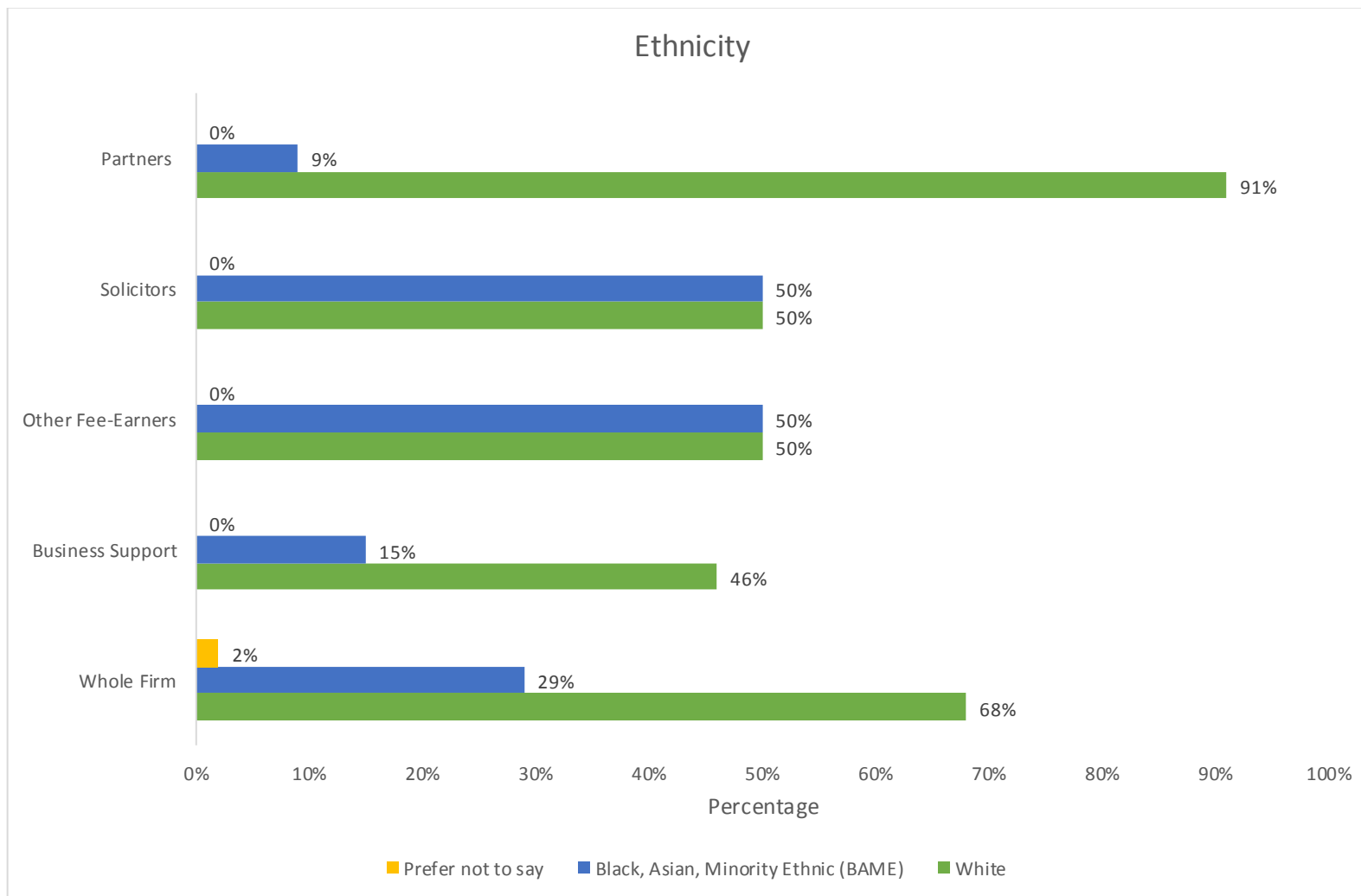
Diversity and inclusion statistics – May 2023

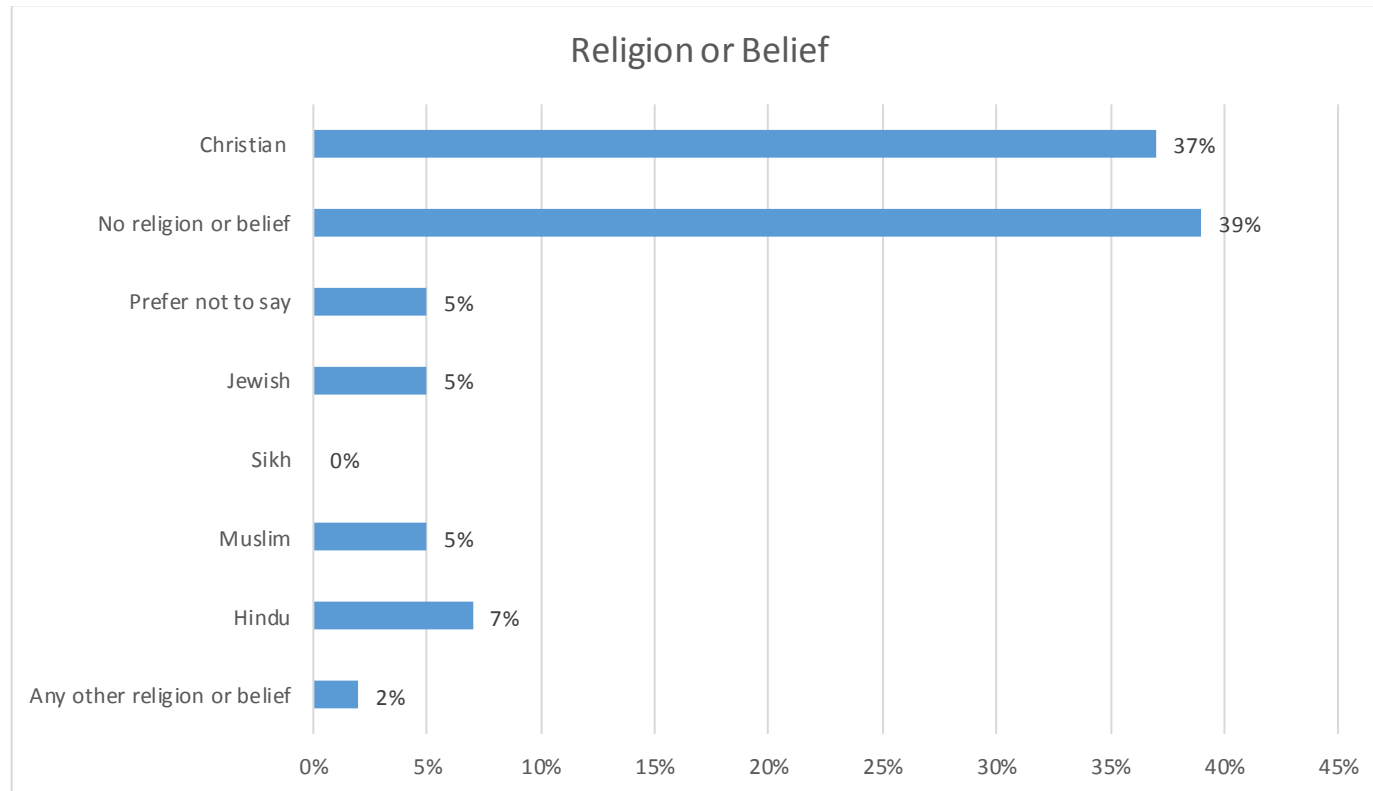












Diversity and inclusion statistics – May 2023



Notes

1. Data collected May 2023.
2. Data is based on information provided by individuals; all questions voluntary so participation rates vary.
3. All figures are percentages and have been rounded to the nearest whole number.
4. 'Business support' includes our secretarial population
5. Participation in the survey is voluntary and not everyone in the firm responded to the survey or to some of the questions. Percentages shown are based on responses received.